WCC Human Resources Survey: Employment Status

![Pie chart showing employment status distribution.]

- Administrative, Professional and Technical (APTs): 42
- Executive/Managerial: 20
- Faculty: 10
- Staff: 3
WCC Human Resources Survey: Evaluation of job performance

Evaluation of job performance

- **excellent**
- **satisfactory**
- **less than satisfactory**
- **poor**
- **unable to judge**

- **Overall process for the evaluation of APTs is administered routinely, systematically and fairly.**
  - Excellent: 45
  - Satisfactory: 18
  - Less than satisfactory: 4
  - Poor: 7
  - Unable to judge: 4

- **Overall process for the evaluation of staff is administered routinely, systematically and fairly.**
  - Excellent: 37
  - Satisfactory: 21
  - Less than satisfactory: 8
  - Poor: 5
  - Unable to judge: 4

- **Overall process for the evaluation of faculty (including Department Chairs) is administered routinely, systematically and fairly.**
  - Excellent: 34
  - Satisfactory: 10
  - Less than satisfactory: 19
  - Poor: 8
  - Unable to judge: 10

- **Overall process for the evaluation of the executive/managerial staff (Chancellor, Deans and Directors) is administered routinely, systematically and...**
  - Excellent: 23
  - Satisfactory: 6
  - Less than satisfactory: 12
  - Poor: 11
  - Unable to judge: 12
WCC Human Resources Survey: Ethical Standards

Overall effectiveness of the College in promoting ethical standards for all employees.
WCC Human Resources Survey: Staffing needs

Staffing needs

- excellent
- satisfactory
- less than satisfactory
- poor
- unable to judge

<table>
<thead>
<tr>
<th>Staffing need</th>
<th>Excellent</th>
<th>Satisfactory</th>
<th>Less than satisfactory</th>
<th>Poor</th>
<th>Unable to judge</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adequacy of evaluating staffing needs in the planning and development of new facilities, programs and services.</td>
<td>4</td>
<td>26</td>
<td>11</td>
<td>10</td>
<td>24</td>
</tr>
<tr>
<td>Adequacy of the number of support staff to provide effective support services for students.</td>
<td>3</td>
<td>43</td>
<td>16</td>
<td>9</td>
<td>43</td>
</tr>
<tr>
<td>Adequacy of the number of support staff to provide effective support services for employees.</td>
<td>3</td>
<td>34</td>
<td>11</td>
<td>24</td>
<td>11</td>
</tr>
</tbody>
</table>
WCC Human Resources Survey: Treatment of Employees

![Chart showing treatment of employees](chart.png)

- **Overall manner in which college personnel are shown fairness and respect by the college administration:**
  - Excellent: 45
  - Satisfactory: 18
  - Less than satisfactory: 5
  - Poor: 6
  - Unable to judge: 1

- **Adequacy and appropriateness of college policies concerning issues of equity and diversity:**
  - Excellent: 45
  - Satisfactory: 19
  - Less than satisfactory: 5
  - Poor: 4
  - Unable to judge: 2