WCC Staff Institutional Survey: Status
WCC Staff Institutional Survey: If part time, how many hours are you working per week? (leave blank if you are full time).
WCC Staff Institutional Survey: If part time, for how many successive semesters have you been at WCC? (leave blank if you are full ...)
**WCC Staff Institutional Survey:** If full time, the number of years you have been at WCC, including this one (leave blank if you are part time).

![Bar chart showing years worked at WCC](chart.png)
WCC Staff Institutional Survey: Bargaining Unit

Bargaining Unit

- Unit 01: 3
- Unit 03: 15
- Unit 04: 6
- Unit 08: 1
- Unit 63: 1
- Unit 88: 0
WCC Staff Institutional Survey: Are you familiar with the Windward Community College Mission Statement?

[Pie chart showing 24 responses saying Yes and 1 response saying No]
**WCC Staff Institutional Survey:** Mission Statement

Windward Community College is committed to excellence in the liberal arts and c ...
WCC Staff Institutional Survey: Staff Involvement in Campus Decision-making

![Bar chart showing staff involvement in campus decision-making across various categories.](image)
WCC Staff Institutional Survey: Leadership

- Overall effectiveness of the UH Board of Regents in governing WCC and other community colleges.
- Overall effectiveness of the Dean of Instruction.
- Overall effectiveness of the Director of Vocational and Community Education.
- Overall availability of opportunities to evaluate college governance and decision-making process.

Leadership categories:
- excellent
- satisfactory
- less than satisfactory
- poor
- unable to judge
WCC Staff Institutional Survey: Professional Development Climate

![Professional Development Climate Chart]

- Adequacy of campus support for innovative ideas: 12 (excellent), 10 (satisfactory), 8 (less than satisfactory), 1 (poor), 2 (unable to judge)
- Adequacy of administration recognition of staff excellence: 8 (excellent), 6 (satisfactory), 4 (less than satisfactory), 3 (poor), 1 (unable to judge)
- Adequacy of support to attend professional meetings: 11 (excellent), 9 (satisfactory), 7 (less than satisfactory), 4 (poor), 1 (unable to judge)
- Adequacy of support for staff professional development: 10 (excellent), 8 (satisfactory), 6 (less than satisfactory), 4 (poor), 1 (unable to judge)
- Adequacy of professional development efforts in helping to deal with special needs students: 12 (excellent), 10 (satisfactory), 8 (less than satisfactory), 4 (poor), 1 (unable to judge)
- Overall quality of collegiality among staff: 12 (excellent), 10 (satisfactory), 8 (less than satisfactory), 4 (poor), 1 (unable to judge)
- Overall quality of collegiality between staff and administrators: 11 (excellent), 10 (satisfactory), 9 (less than satisfactory), 2 (poor), 1 (unable to judge)
- Overall degree of academic freedom on campus: 12 (excellent), 10 (satisfactory), 8 (less than satisfactory), 7 (poor), 1 (unable to judge)
WCC Staff Institutional Survey: Support Services

- Adequacy and quality of services provided by the Library: Excellent (14), Satisfactory (5), Less than satisfactory (2)
- Adequacy and quality of services provided by the Learning Center: Excellent (13), Satisfactory (4), Less than satisfactory (4)
- Adequacy and quality of services provided by the Media Center: Excellent (13), Satisfactory (10), Less than satisfactory (4)
- Adequacy of student help availability: Excellent (13), Satisfactory (10), Poor (2), Unable to judge (1)
- Adequacy of secretarial/clerical support: Excellent (12), Satisfactory (12), Poor (2), Unable to judge (2)
WCC Staff Institutional Survey: Facilities and Equipment

Facilities and Equipment

- excellent
- satisfactory
- less than satisfactory
- poor
- unable to judge

Adequacy of staff offices: 14
Adequacy of maintenance of buildings: 13
Adequacy of maintenance and replacement of equipment: 10
Adequacy of parking: 11
Overall quality of facilities and equipment for my work: 14
Adequacy of security guard coverage: 15
Adequacy of campus accessibility and accommodation for persons with disabilities: 19

Numbers represent the number of responses.
WCC Staff Institutional Survey: Technology Resources

The diagram shows the results of the WCC Staff Institutional Survey regarding technology resources. The survey gives feedback on various aspects of technology usage and satisfaction, including:

- Adequacy of access to a computer
- Adequacy of access to software
- Adequacy and speed of campus computer network
- Overall effectiveness and response of academic technology support services (i.e., help desk, training, troubleshooting, etc.)
- Overall effectiveness and response of administrative technology support services (i.e., help desk, training, troubleshooting, infrastructure, etc.)
- Adequacy of campus telephone system
- Adequacy of other communication equipment

The graph uses different color bars to represent the level of satisfaction:
- Excellent
- Satisfactory
- Less than satisfactory
- Poor
- Unable to judge

The data indicates varying levels of satisfaction across different categories.
WCC Staff Institutional Survey: Personnel Policies

![Bar Chart](chart.png)

- **Adequacy of current salary schedule**: Most respondents rated it as excellent (1010), with a few rating it as satisfactory (9), less than satisfactory (4), poor (4), and unable to judge (2).
- **Adequacy of information regarding benefits**: Most rated it as excellent (13), with some rating it as satisfactory (9) and less than satisfactory (1), poor (1), and unable to judge (1).
- **Overall level of current workload**: Most rated it as excellent (13), with some rating it as satisfactory (6), less than satisfactory (5), poor (3), and unable to judge (4).
- **Overall equitable assignment of evening/weekend work assignments**: Most rated it as satisfactory (8), with some rating it as excellent (15), less than satisfactory (4), poor (4), and unable to judge (3).
- **Overall effectiveness and fairness of evaluation of staff by administrators**: Most rated it as satisfactory (10), with some rating it as excellent (15), less than satisfactory (4), poor (4), and unable to judge (3).
- **Overall quality of the campus staff hiring process**: Most rated it as satisfactory (13), with some rating it as excellent (10), less than satisfactory (4), poor (4), and unable to judge (3).
WCC Staff Institutional Survey: Overall Satisfaction

![Bar Graph](chart.png)
WCC Staff Institutional Survey: Participation in the College's Milieu

Participation in the College's Milieu
- always
- most of the time
- sometimes
- never

Questions:
1. I am an active participant in overall college affairs
2. I provide leadership to the college through my activities
3. I provide constructive information with which to improve...
4. I am an a contributing member of campus committees

Results:
- First question: 15 always, 2 sometimes, 8 most of the time, 2 never
- Second question: 11 always, 5 most of the time, 8 sometimes, 1 never
- Third question: 11 always, 4 most of the time, 9 sometimes, 2 never
- Fourth question: 5 always, 5 most of the time, 5 sometimes, 2 never