

**From:** Institutional Research [wccir@hawaii.edu]  
**Sent:** Monday, April 13, 2009 4:23 PM  
**To:** WCC Faculty and Staff  
**Subject:** IEC Governance Surveys Round 3

Aloha Faculty and Staff,

Thank you in advance for participating in the third (and final) round of the IEC Governance Perception Surveys!

The surveys have been developed as a method for learning about and improving the governance on our campus. The surveys will also help the college satisfy the ACCJC's Recommendation 5, which states, "In addition, the college should implement an annual evaluation process to assess the effectiveness of leaders and decision-making which leads to institutional improvements."

There are two types of surveys for you to complete: "member surveys," designed for faculty/staff who are part of the particular governance structure, and "non-member surveys," designed for those faculty/staff who are not part of the particular governance structure but who feel that they could offer an informed assessment of that group. Both types of surveys include fixed response and open-ended questions, and each takes about five minutes or so to complete. All of the surveys are anonymous and not traceable to individuals.

The surveys in Round 3 are for the Academic Department Chairs (Humanities, Natural Sciences, Social Sciences, Language Arts, and Business and Mathematics), Budget Committee, Enrollment Management Committee, ETC Program Coordinators, Institutional Effectiveness Committee, and the Strategic Planning Committee. You may take one survey for each of the governance structures that you'd like to provide a response for.

To take and submit the "non-member" surveys, please go to the following link and select the governance structure(s) for which you'd like to submit a survey:

Go to <http://www.wcc.hawaii.edu/ir/GIC/GovernanceRound3.htm>

**Please submit your surveys before Friday, April 17, 2009 at 4:00 pm.**

"Member" surveys links will be sent to each member of a governance structure to only allow members to submit member surveys (this is a change from round 1 and will lessen the confusion as to what survey you should take).

The IEC and GSIEC also request that you offer recommendations to improve the governance perception survey process (use the link provided on the webpage). Your suggestions will be helpful as the process is assessed by the IEC in preparation for the next annual set of surveys. Please note that this is the third time that improvement comments have been requested and so far we have received only two comments.

Mahalo for your assistance and support,

for the Institutional Effectiveness Committee and the GSIEC,

Jeff.

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